

Dr Leonora Risse

CV

Short bio

Dr Leonora Risse is an economist who specialises in gender equality. She engages regularly with governments, businesses and community groups on applying a gender lens to economic analysis and policymaking, and identifying evidence-based policies to close gender gaps in workforce outcomes.

Her research experience and academic publications extend to the fields of labour economics, population and demography, economic psychology, and wellbeing and disadvantage.

Dr Risse holds a PhD in Economics from the University of Queensland and previously served as Senior Research Economist for the Productivity Commission. She is currently appointed as a Senior Lecturer in Economics at RMIT University in Melbourne, Australia.

Dr Risse is a Research Fellow with the Women's Leadership Institute Australia and spent time in residence at Harvard University as a Research Fellow with the Women and Public Policy Program in the Kennedy School of Government. She is a co-founder of the Women in Economics Network in Australia and currently serves as the National Chair. Dr Risse was named among Apolitical's 100 Most Influential People in Gender Policy in 2021.

Qualifications and appointments

Academic qualifications

PhD Economics, University of Queensland (2008)

B Economics (Hons I), University of Queensland (2002) (University Medal for Economics Honours)

B Arts (English and Journalism), University of Queensland (2001)

Current appointments and affiliations

Senior Lecturer in Economics School of Economics, Finance and Marketing, RMIT University (2021-)

Research Fellow Women's Leadership Institute Australia (2021-)

National Chair Women in Economics Network, Economic Society of Australia (2020-)

Women in Economics Network, Co-Founder and National Chair

Economic Society of Australia, Central Council Committee Member

Women's Leadership Institute Australia, Research Fellow

ARC Centre of Excellence for Children and Families over the Life Course, Associate Investigator

Gender Equity Victoria (GenVic), Board Member

National Foundation for Australian Women, Social Policy Committee

Previous appointments

Research Fellow, Women and Public Policy Program, Kennedy School of Government, Harvard University (2019-2020)

Lecturer in Economics, RMIT University (2020)

Vice-Chancellor's Postdoctoral Fellow, RMIT University (2017-2019)

Lecturer in Economics, RMIT University (2016)

Sessional Lecturer, RMIT University (2015)

Senior Research Economist, Productivity Commission, Australian Government (2009-2014)

Associate Lecturer, School of Economics, University of Queensland (2008)

Professional service and contributions

Service and leadership

Women in Economics Network (WEN) Chair of National Committee (2020–present), Chair of Victorian Committee (2018–2019), Secretary of National Committee (2017–2019), Secretary of Victorian Committee (2017), Co-founder (2017)

National Economic Panel, Economic Society of Australia (2021–present)

Economic Society of Australia WEN representative on National Council (2020–present), WEN representative on Victorian Committee (2018–2019)

ARC Centre of Excellence for Children and Families over the Life Course, Associate Investigator (2021–present)

Gender Equity Victoria, Board Member (2020–present) and Interim Treasurer (2022–present)

National Foundation for Australian Women, Social Policy Committee (2019–present)

Australian Gender Economics Workshop, Steering Committee (2019–present)

Australian Gender Economics Workshop 2019, Chair of Organising Committee, Hosted by Women in Economics Network and RMIT University, Melbourne (2019)

Gender Lensing Masterclass, Convenor, Australian Gender Economics Workshop 2019, Hosted by Women in Economics Network and RMIT University, Melbourne (2019)

Australian Conference of Economists 2019, Member of Organising Committee, Hosted by Economic Society of Australia, Melbourne (2019)

Australian Gender Economics Workshop 2018, Member of Organising Committee and Scientific Committee, Hosted by Women in Economics Network and Bankwest Curtin Economic Centre, Fremantle (2018)

Australian Conference of Economists, Member of Scientific Committee, Hosted by Economic Society of Australia, Canberra (2018)

Notable awards

100 Most Influential People on Gender Policy, Apolitical (2021)

Research

Academic journal publications

Cassells, R., Risse, L., Wood, D. and Yengin, D. (forthcoming) 'Lifting diversity and inclusion in economics: How the Australian Women in Economics Network put the evidence into action', Economic Papers. Working paper: Cassells, R., Risse, L., Wood, D. and Yengin, D. (2022) [Taking action to improve gender equality in economics: The creation and impact of the Women in Economics Network in Australia](#), Women in Economics Network.

Risse, L. and Jackson A. (2021) [A gender lens on the workforce impacts of the COVID-19 pandemic in Australia](#), Australian Journal of Labour Economics, Special Issue on COVID-19 and Gender, 24(2): 111-144.

Risse, L. (2020) [Leaning in: Is higher confidence the key to women's career advancement?](#) Australian Journal of Labour Economics, 23(1): 43-78

Hoffman, A.O.I. and Risse, L. (2020) [Do good things come in pairs? How personality traits help explain individuals' simultaneous pursuit of a healthy lifestyle and financially responsible behavior](#), Journal of Consumer Affairs, 54(3): 1082-1120

Risse, L. (2019) [Economics and gender equality: A lens from within](#), Capitalism and Society, 14(1): 1-38

Mahadevan, R. and Risse, L. (2019) [Are seniors today different from seniors a decade ago?](#) International Journal of Hospitality Management, 83: 128-131

Mishra, A., Ray, R., and Risse, L. (2018) [How does child disadvantage change with age? An analysis of Australian children](#), Journal of Human Capabilities and Development, 19(4): 477-498

Risse, L., Farrell, L. & Fry, T.R.L. (2018) [Do gender gaps in confidence explain gender gaps in wages?](#) Oxford Economic Papers, 70(4): 919-949 (Oxford Economics Papers Editor's Choice and one of 5 'Most Read' articles)

Mishra, A., Ray, R. and Risse, L. (2017) [A multidimensional dynamic measure of child disadvantage: A methodological tool for policymakers](#), Social Indicators Research, 139: 1187-1218

Farrell, L., Fry, T.R.L. and Risse, L. (2016) [The significance of financial self-efficacy in explaining women's personal finance behaviour](#), Journal of Economic Psychology, 53: 85-99

Risse, L. (2010) ["And one for the country" The effect of the Baby Bonus on Australian women's childbearing intentions](#), Journal of Population Research, 27(3): 213-240

Risse, L. (2006) [Does maternity leave encourage higher birth rates? An analysis of the Australian labour force](#), Australian Journal of Labour Economics, 9(4): 343-370

Thesis publications

[An Economic Analysis of Maternity Leave Provisions in Australia](#), PhD Thesis, School of Economics, University of Queensland (2008) (Advisors: Professor John Mangan, Professor Philip Bodman, Dr Gareth Leeves; Examiners: Professor Marian Baird (University of Sydney) and Professor Andrew Leigh (Australian National University))

Risse, L. (2007) 'Which Workers Have Access to Maternity Leave in Australia?', Paper presented at the Annual Research Conference, Faculty of Business, Economics and Law, University of Queensland

Risse, L. (2006) [Determinants of Maternity Leave Provisions in Australia and The Effects on Fertility: An Application of the Heckprobit Selection Model](#), Paper presented at the Australian Consortium for Social and Political Research Methodology Conference, HILDA Stream, University of Sydney

[Best Paper by a PhD Student Award](#), Faculty of Business, Economics and Law, University of Queensland, September (2007)

[Determinants of Women's Labour Force Participation in Queensland](#), Honours Thesis, School of Economics, University of Queensland (2002)

Conference presentations

'Equal opportunities and pay for women: What does the evidence say?' Presentation to the Jobs and Skills Summit, Australian Parliament House, Hosted by the Australian Government (2022)

'Expanding diversity and inclusion in economics: What is proving to work', Panel presentation and discussion, Australian Conference of Economists (Hobart 2022)

'A gender lens on the workforce impacts of the COVID-19 pandemic in Australia', Co-authored with Angela Jackson, Australian Conference of Economists (Hobart 2022)

'Lifting diversity and inclusion in economics: How the Australian Women in Economics Network put the evidence into action', Conference on Diversity and Inclusion in Economics, Finance and Central Banking, US Federal Reserve Board of Government (Virtual 2021)

'Falling short of potential: Using stochastic distance functions to analyse gender differences in workforce outcomes as a matter of inefficiency' Australian Gender Economics Workshop (Virtual 2021)

'Leaning in: Is higher confidence the key to women's career advancement?' American Easterns Economics Association Meeting (Boston 2020)

'Distance from the frontier: Gender differentials in forgone potential in the labour force', Australian Conference of Economists (Melbourne 2019)

'How do differences in men's and women's personality profiles affect their job promotion prospects?', Australian Gender Economics Workshop (Fremantle 2018)

'Personality and promotion: Exploring gender differences in the labour market returns to confidence', Australian Conference of Economists (Canberra 2018)

'Are confident women rewarded as much as confident men?', European Society of Population Economics Conference (Antwerp, Belgium 2018)

'Are confident women rewarded as highly as confident men?', Australian Labour Market Research Workshop (Adelaide 2018)

'A multidimensional dynamic measure of child disadvantage: A methodological tool for policymakers', Workshop on Indigenous Wellbeing, Monash University (Melbourne 2018)

'How does child disadvantage change with age? An analysis of Australian children', Centre for Social Data Analytics Workshop on Child Wellbeing (Auckland 2018)

'Applying stochastic frontier analysis to examine gender differentials in labour market outcomes', Australian Labour Market Research Workshop (Canberra 2017)

'Do gender gaps in confidence explain gender gaps in wages?', Australian Conference of Economists (Sydney 2017)

'Do gender gaps in confidence explain gender gaps in wages', Asian and Australasian Labour Economics Society Conference (Canberra 2017)

'Applying stochastic frontier analysis to examine gender differentials in labour market outcomes', Australian Labour Econometrics Workshop (Sydney 2017)

Seminar presentations

'What works to close gender gaps? Collating the economic evidence to navigate a path towards gender equality', Griffith University (Gold Coast 2022)

'Lifting diversity and inclusion in economics: How the Australian Women in Economics Network put the evidence into action', Presentation for 'Commemorating 5 years of WEN's initiatives, impact and inspiration', Women in Economics Network Webinar (Virtual 2022)

'Economic evidence for closing gender gaps', University of Wollongong Economics Seminar (Virtual 2021)

'Biases and barriers to reaching labour market potential: Applying distance functions to analyse gender differences in workforce outcomes', University of Tasmania Economics Seminar (Virtual 2021)

'Gender Responsive Budgeting and policies for equitable growth', New Directions in Economic Policy Seminar Series, Department of Treasury and Finance, Victorian Government (Virtual 2021)

'What works to close gender gaps in the workforce? Navigating the economic evidence to convert research into action', ACCC Economics Network Seminar Series (Virtual 2021)

'What works to close gender gaps? Collating the economic evidence to navigate a path towards gender equality', UniSA (Adelaide 2021)

'Policy Down Under: Do gender gaps in personality explain gender gaps in pay and promotion?', Women and Public Policy Program & Australia-New Zealand Student Caucus, Harvard Kennedy School, Harvard University (Boston 2019)

'Can gender gaps in labour market outcomes be explained by gender differences in personality?', Productivity Commission, Australian Government (Melbourne 2019)

'Personality and job promotion: Are confident women rewarded as much as confident men?', Department of Economics, Monash University (Melbourne 2018)

'Applying stochastic frontier analysis to examine gender differentials in labour market outcomes', Melbourne Institute of Applied Economic and Social Research, University of Melbourne (Melbourne 2018)

'Climbing the career ladder: The links between personality traits and promotion', School of Economics, University of Adelaide (Adelaide 2018)

'Exploring gender differences in labour market outcomes using stochastic frontier analysis' School of Economics, University of Queensland (Brisbane 2018)

'Climbing the career ladder: The links between personality traits and promotion', Centre for Social Research and Methods, Australian National University (Canberra 2017)

Book reviews

Risse, L (forthcoming) Review of Family & Career: Women's Century-Long Journey Toward Equity, by Goldin, C., Economic Record

Risse, L. (2019) Review of Tax, Social Policy and Gender: Rethinking Equality and Efficiency, by Stewart, M. (ed.), Economic Record 95 (310): 397-399

Academic refereeing

Australian Journal of Labour Economics; Current Psychology; Demographic Research; Economic and Labor Relations Review; Economic Record; Gender and Society; Labour Economics; International Journal of Manpower; Journal of

Behavioral Economics for Policy; Journal of Economic Behavior and Organization; Journal of Economic Psychology; Journal of Family and Economic Issues; Journal of Industrial Relations; Review of Economics of the Household Social Science and Medicine; Social Science Research

Engagement and impact

Consultancy and submissions

[Submission to the Select Committee on Work and Care](#), Senate Committees, Australian Government (2022)

Invited participant, Roundtable Consultations, [Jobs and Skills Summit](#) and Employment White Paper, Department of Treasury and Office for Women, Australian Government (2022)

[Submission to Review of the Workplace Gender Equality Act](#), Department of the Prime Minister and Cabinet, Australian Government (2021)

Invited participant, Roundtable Consultations, [Review of Workplace Gender Equality Act](#), Australian Government Office for Women (2021)

[Submission to Queensland Women's Strategy](#), Queensland Government (2021)

[Gender Responsive Budgeting for Queensland: A gender impact analysis of the Queensland State Budget](#), Report for the Queensland Council of Social Service (QCOSS) (2021)

[Gender Responsive Budgeting: Locking in Queensland's momentum towards gender equality](#), Report for the Queensland Council Of Social Service (QCOSS) (2021)

[Submission to Inquiry into Economic Equity for Victorian Women](#), Victorian Government (2021)

'Evidence-based steps towards economic equity for Victorian women: An analytical report to support the Victorian Inquiry', [Inquiry into the Economic Equity of Victorian Women](#), Department of Treasury and Finance, Victorian Government (2021)

'What more does the Victorian Budget need for an inclusive recovery', [Report for Equal Workplaces Advisory Council](#), Department of Premier and Cabinet, Victoria Government, Co-authored with Angela Jackson, Equity Economics (2021)

[Changing the Trajectory: Investing in Women for a Fairer Future](#), Report for Australians Investing In Women, Co-authored with Angela Jackson, Equity Economics (2021)

[Gender-wise investing: A springboard for Australia's recovery](#), Report for Australians Investing In Women, Co-authored with Angela Jackson, Equity Economics (2021)

'Navigating a path to gender equality What does the evidence say? And how can we put the evidence into action at the Department?' Gender Equality Staff Seminar, Department of Education and Training, Victorian Government (2021)

'Harnessing the research evidence to develop your Gender Equality Action Plan', Executive Staff Workshop, Department of Education and Training, Victorian Government (2021)

[Gender Lens on the Budget 2020-2021](#), National Foundation for Australian Women, Contributing author (2021)

'Gender equity as a driver of growth: Policies for an inclusive economic recovery for Victoria', Report for Equal Workplaces Advisory Council, Department of Premier and Cabinet, Victoria Government, Co-authored with Angela Jackson, Equity Economics (2020)

[Submission on Gender Responsive Budgeting](#), Joint Committee of Public Accounts and Audit Review of the Operations of the Parliamentary Budget Office 2019, Australian Parliamentary Budget Office, Co-authored with Angela Jackson, Equity Economics (2020)

'Applying the gender lens to urban planning', City of Manningham Leadership Forum, Invited Presenter, City of Manningham Council (2020)

[Proposed changes to the Higher Education Contribution Scheme: A statement from the Women in Economics Network](#), Authored on behalf of the Women in Economics Network, Submission to the Prime Minister, Minister for Education, and Minister for Women (2020)

[Gender Lens on the Budget 2020-2021](#), National Foundation for Australian Women, Contributing author (2020)

[Submission on Gender Responsive Budgeting](#), Inquiry on Gender Responsive Budgeting, Parliament of Victoria, Co-authored with Angela Jackson, Equity Economics (2019)

[Australian Gender Economics Workshop 2019: Event report and evaluation](#), Authored on behalf of the AGEW Organising Committee and Women in Economics Network (2019)

Time Use Survey Reference Group, Australian Bureau of Statistics, Australian Government (2019–present)

[Australian Gender Economics Workshop 2018: Policy Brief](#), Authored on behalf of the Women in Economics Network (WEN) for the Office for Women, Department of the Prime Minister and Cabinet, and the Department of Jobs and Small Business, Australian Government (2018)

Behavioural Insights and Gender Equality Deliberative Forum and Leading Thinkers Taskforce, VicHealth, Victorian Government, Melbourne (2018–2020)

Expert Roundtable on Improving Outcomes for Australian Women, Office for Women, Department of the Prime Minister and Cabinet, Australian Government, Canberra (2018)

'Advancing Queensland Women: Women's Economic Security', Commissioned Report for the Office for Women, Queensland Government (2012)

Contributing author to Australian Government Productivity Commission Inquiry and Research Reports: [Geographic Labour Mobility](#) (2014); [Looking Back on Structural Change in Australia: 2002-2012](#) (2013); [Schools Workforce](#) (2012); [Vocational Education and Training Workforce](#) (2011); [Performance of Public and Private Hospitals: Multivariate Analysis](#) (2010); [Performance of Public and Private Hospitals](#) (2009)

Guest speaker / Panellist engagements

[Changing childcare](#), ANU Policy Forum Podcast, Interviewed by Sharon Bessell and Arnagretta Hunter (2022)

[Equal opportunities and pay for women](#), Invited Presenter and Panellist, Jobs and Skills Summit, Hosted by Australian Government, Parliament House (Canberra 2022)

Pre-Summit Summit on Jobs, Panellist, Hosted by EY (Virtual 2022)

[Gender Dimensions in the Australian Security Industry](#), Hosted by Victorian Government Digital Innovation Futures Festival, Joint collaboration with RMIT Centre for Cybersecurity Research and Innovation, Australian Women in Security Network and Australian Signals Directorate (Virtual 2022)

Gender Equality Network Debate, Panellist, Hosted by EY (Melbourne 2022)

[Aussie Conference of Economists Wrap-up](#), Economics Explored Podcast, Interview with Gene Tunny (Hobart 2022)
'Challenges of the Australian economy and the pivotal role of universities', Panellist, Universities Australia Conference (Canberra 2022)

KangaNews Debt Capital Market Summit, Panellist (Virtual 2022)

Labour Market Workshop Series, Labour Market Policy Branch, Australian Treasury, Invited Presenter (Virtual 2022)

Gender Responsive Budgeting for Australia, Australia Treasury Fiscal Strategy Group, Invited Roundtable Participant, (Virtual 2022)

[Covid crossroads: Australia's economic recovery](#), The Swanston Explainer, Podcast interview (2022)

'Break the bias: What does the evidence say', International Women's Day, Guest Speaker, Productivity Commission (Melbourne 2022)

[Enabling women's economic security in 2022 and beyond](#), International Women's Day Panel, Brotherhood of St Laurence (2022)

[Election Watch](#), ATN Universities Perspectives, Podcast Interview with Luke Sheehy (2022)

[Factional fights and budget booby traps](#), Democracy Sausage, Podcast Interview with Mark Kenny (2022)

[Women in Economics](#), Work With Purpose, Podcast Interview with David Pembroke (2022)

[Women in Economics](#), Economics Explored, Podcast Interview with Gene Tunny (2022)

[Changing the Trajectory: Investing in Women for a Fairer Future](#), Presenter, Philanthropy Australia and Australians Investing In Women (Virtual 2021)

Economics Panel, Panellist, [CPA Australia Congress](#) (Virtual 2021)

[Rewarding competence not confidence offers a step towards equality](#), Guest Speaker, Women in Mining and Resources Western Australia Summit (Virtual 2021)

Women's Economic Security, Panellist, [Defining Equity: Gender Equity Practice and Exchange Conference](#), GenVic (Virtual 2021)

[Navigating a path towards gender equality as a progressive journey of bias awareness](#), Keynote speaker, Equals Now Symposium, 5050 by 2030 Foundation (Canberra 2021)

[Women in Economics Budget Forum: A Budget For Our Times](#), Panellist, National Press Club of Australia (Canberra 2021)

[A gender-equitable recovery for Australia's workforce: Risks, barriers and opportunities](#) Guest speaker, HERoes Virtual Conference Talent Table (Virtual 2021)

[Australia's Innovation Driven Future](#) Panellist, ATN Universities Solutions Summit (Virtual 2021)

[Gender-wise investing: A springboard for Australia's recovery](#), Panellist, Australians Investing In Women (Virtual 2021)

[RMIT presents International Women's Day 2021](#), Panellist, RMIT University (Virtual 2021)

[Educating the next generation of economists](#), Panellist, Australian Gender Economics Workshop Policy Symposium (Virtual 2021)

[Pursuing gender equality in the workplace – What does the research say? And what gets in the way?](#) Guest speaker, People Analytics and Future of Work Conference (Virtual 2021)

[Flame Bearers – The Women Carrying the Tokyo's Torch](#), Podcast interview (2021)

[Women and the Budget](#), Panellist, Griffith University and Women in Economics Network (Virtual 2020)

[Breaking down barriers to women in the workforce: The evidence is on your side](#), Guest speaker, Women in People Analytics, Talent and HR Virtual Conference (2020)

[How to teach students about the gender pay gap](#), Guest interview on Updated Education Podcast (2020)

[Applying a gender lens to government policy](#), Guest speaker, Women's Professional Development Conference, Local Government Professionals (2020)

[Leadership during a crisis](#), Moderator and Convenor, Women in Economics Network Webinar (2020)

[COVID, care and wellbeing: What do we really value?](#) Moderator, Women in Economics Network Webinar (2020)

[Gender pay gap](#) Economics Explained Podcast, Interviewed by Gene Tunny (2019)

[Teaching, engaging and inspiring students: Initiatives to encourage more women into economics](#), Panellist, Australasian Teaching Economics Conference (Melbourne 2019)

[The economics of diversity – and how does it apply to the economics profession itself?](#) Moderator and Convenor, Australian Conference of Economists (Melbourne 2019)

[How can economics contribute to gender equity?](#) Moderator and Convenor, Policy Symposium, Australian Gender Economics Workshop (Melbourne 2019)

[50 years on from the 'Equal Pay Case': How far have we come? Have far have we got to go?](#), Moderator and Convenor, Panel hosted by the Economic Society of Australia, Women in Economics Network and RMIT University (Melbourne 2019)

[Engaging and educating women in economics: What's putting female students off?](#) Panellist, Women in Economics Network Special Session, Australian Conference of Economists (Canberra 2018)

Women's Researchers Network Annual Symposium and Bluestocking Week Celebrating Women in Academia, Keynote speaker, RMIT University (Melbourne 2018)

Victorian Commercial Teachers' Association, Keynote speaker, Comview Professional Conference (Melbourne 2017, 2018)

Queensland Economics Teachers Association, Keynote speaker, Professional Development Day (Brisbane 2017)

Media contributions

Interest rates still increasing, 774 ABC Radio Melbourne, Interviewed by Sammy J, 4 October 2022

Are Australian's valuing university education as much as they should? 3AW 693 News Talk Radio Melbourne, Interviewed by Russel Howcroft and Shane McInnes, 4 October 2022

Jobs summit showed how crucial gender equality is to country's future, The Sydney Morning Herald, Author contribution, 1 October 2022

[These dads took extended parental leave and their careers are fine](#), Australian Financial Review, Interviewed by Euan Black, 20 September 2022

[The Drum](#), ABC TV, Panellist, Hosted by Kathryn Robinson, 15 September 2022

[On gender equality in the workplace](#), RTR 92.1 FM Perth, Interviewed by Jeff Bullen, 15 September 2022

[Futile: Backlash against problem at JB HiFi, Baby Bunting, Nick Scali, Reese](#), news.com, Interviewed by Sarah Sharples, 15 September 2022

[Gender and the Jobs Summit](#), The Wire, Interviewed by Claudia Copeland, 5 September 2022

[A seat at the table, at last](#), Australian Financial Review Weekend, Reported by Sally Patten, 3 September 2022

[How the jobs summit shifted gender equality from the sidelines to the mainstream](#), The Conversation, Author contribution, 4 September 2022; Republished in the Sydney Morning Herald and The Age, Op-Ed, 17 September 2022

[Fix 'economic insanity' of women held back from work](#), Australian Financial Review, Reported by Julie Hare, 1 September 2022

[How to increase productivity](#), The Drum, ABC TV, Interviewed by David Taylor, 4 August 2022

[Afternoon Briefing](#), ABC TV, Interviewed by Greg Jenet, 29 August 2022

[Australia's top economists on how to fix inflation](#), ABC Online and The Conversation, Reported by Peter Martin, 15 August 2022

[Staring down the barrel of another interest rate rise](#), 774 ABC Melbourne, Interviewed by Sammy J, 2 August 2022

[Women in construction say greater diversity will stamp out sexism and fix labour shortages](#), ABC Online, Interviewed by Rhiana Whitson, 21 July 2022

[ABC The Drum](#), Panellist, Hosted by Jeremy Fernandez, ABC TV, 21 June 2022

[Are wages keeping up with inflation?](#) Interviewed by Kathryn Robinson, ABC The Business, 15 June 2022

[RBA governor warns inflation may reach 7 percent](#), Interviewed by Thomas Oriti, ABC NewsRadio, 15 June 2022

[Casuals, contractors and gig workers set for 'potentially massive' changes under Labor](#), Interviewed by Daniel Ziffer, ABC News, 6 June 2022

[Experts say Labor win is a win for gender equality](#), Pakenham-Berwick Gazette, Reported by Shelby Brooks, 30 May 2022

[Reforms required to enable more equitable economic outcomes for working women](#), Aged Care News, Interviewed by Bianca Roberts, 25 May 2022

[Youth unemployment remains a challenge](#), ABC PM Radio, Interviewed by Job Daly, 19 May 2022

[Workers choosing flexibility for life, even as pandemic rules ease](#), The Canberra Times, Interviewed by Jasper Lindell, 18 May 2022

[If governments were really concerned about tax and the cost of living they would cut the cost of childcare](#), The Conversation, Co-authored with Miranda Stewart and Angela Jackson, 13 May 2022

[Opaque Budget Papers, but here's the gender scrutiny](#), Broad Agenda, Co-authored with Helen Hodgson, Kathy Macdermott and Sally Moyle, 13 May 2022

['Watershed' election on fair go for women](#) AAP, Interviewed by Marion Rae, 10 May 2022

[How will renters like Cameron be impacted by interest rates rising?](#) ABC The Drum, Interviewed by David Taylor, 6 May 2022

[Everyone a winner under Labor childcare overhaul: economists](#) Australian Financial Review, Interviewed by Julie Hare, 5 May 2022

['Historically significant': Victoria delivers first gender-responsive budget](#) Women's Agenda, 4 May 2022

[Unionised workers want higher wages](#) ABC PM, Interviewed by Jon Daly on PM, 2 May 2022

[Underestimated: Why young women are shying away from economics](#) The Guardian, Interviewed by Rafqa Touma, 16 April 2022

[Gender segregation in the Australian workforce](#), 702 ABC Sydney, Interviewed by Renee Krosch, 5 April 2022

[Why we care about Carrie Bickmore’s Hit Network salary](#), news.com.au, Interviewed by Natalie Baker, 2 April 2022

[Federal budget 2022: policy change could discourage men from taking parental leave, experts say](#) The Guardian, Reported by Paul Karp, 30 March 2022

[Parental leave](#), Ten News, Interviewed by Elizabeth Green, 30 March 2022

[Cost of living pressures targeted in budget](#), ABC The World Today Radio, Interviewed by Rachel Mealey, 30 March 2022

[Where can your study in economics lead you?](#) SBS On the Money, Interviewed by Ricardo Gonçalves, 29 March 2022

[Where are all the female economists?](#) SBS On the Money Vodcast Interviewed by Ricardo Gonçalves, 28 March 2022

[The juggle is real: Parents want greater flexibility in return to office](#), Sydney Morning Herald/The Age, Interviewed by Chloe Booker, 26 March 2022

[Women drive staggering jobs growth](#), The Australian, Interviewed by Patrick Commins, 18 March 2022

[Women to cop brunt of increase in cost of living pressures](#), ABC PM Radio, Interviewed by Emily Bourke, 15 March 2022

[Five ways for women to get ahead in the workplace](#), Sydney Morning Herald/The Age, Interviewed by Jessica Irvine, 8 March 2022

[Hybrid working has benefits, but also risks for gender inequality](#), Women Love Tech, Reported by Robyn Foster, 8 March 2022

[‘Not much to celebrate’ as gender pay gap narrows slightly](#), Australian Financial Review, Interviewed by Tess Bennett, 24 February 2022

[‘Joshonomics’: How gullible does the Treasurer think women are?](#) Women’s Agenda, Interviewed by Kristine Ziwica, 23 February 2022

[When we open up, let’s open up big: Top economists say we need more migrants](#), The Conversation, Reported by Peter Martin, 20 February 2022

[Australian women’s labor participation could stall post-pandemic](#), Bloomberg, Interviewed by Swati Pandey, 14 February 2022

[Pay rises?](#) ABC The Business, Interviewed by Kathryn Robinson, 8 February 2022

[Living costs skyrocket, hitting the most vulnerable](#), ABC The World Today, Interviewed by Rachel Mealey, 1 February 2022

[Declaring the economy ‘open’ isn’t enough to revive our economic fortunes](#), Author Op-Ed, Sydney Morning Herald/The Age, 17 January 2022

[The Coalition is getting a lesson in what good economic management actually means](#), The Canberra Times, Interviewed by Jenna Price, 15 January 2022

[Warnings half of Europe could soon be infected with Omicron](#), ABC PM, Interviewed by David Taylor, 12 January 2022

[Evidence business bosses traumatised by the pandemic are closing the doors on healthy businesses](#), ABC PM, Interviewed by David Taylor, 8 November 2021

[With home ownership now out of reach for most younger Australians, what are their options?](#) ABC PM, Interviewed by David Taylor, 1 November 2021

[Combating vaccine hesitancy](#), Think Business Futures Podcast, 2SER 107.3FM, 28 September 2021

[Divided states tipped to roar back to economic life in time for Christmas](#), The Age, Interviewed by Noel Towell, 21 September 2021

[When the numbers don’t make sense](#), Making Money Easy Podcast, Episode 16, Interviewed by Gillian Bowen, 16 September 2021

[Want an explainer on today’s unemployment numbers?](#) Channel 10 News, Interviewed by Gillian Bowen, 16 September 2021

[Hundreds of Toll workers strike as pandemic cost cutting starts to bite](#), ABC PM, Ratio National, Interviewed by David Taylor, 27 August 2021

[Unpacking Australia’s gender pay gap](#), Power to Persuade, Author’s contribution, 26 August 2021

[Rising construction salaries push gender pay gap wider](#), Australian Financial Review, Interviewed by Tess Bennett, 19 August 2021

[Fatigue weighs heavy as Victoria snaps back into lockdown](#), The Age, Interviewed by Noel Towell, 17 July 2021

[Why US President Joe Biden's progressive new family plan could put America ahead of Australia](#), ABC News, Interviewed by Emily Olson, 17 July 2021

[When work becomes a masculinity contest](#), Author contribution, Power to Persuade Blog, 14 July 2021

[Understanding gender gaps](#), The Leak, Channel 31 TV, Interviewed by Marie Kelly and Lakshmi Ganapathy, 28 June 2021

[COVID-19 payments – Who's missing out?](#) ABC PM, Interviewed by David Sparkes, 4 June 2021

[Economy now bigger than it was before the pandemic hit, but economists warn the recovery's far from secure](#) ABC PM, Interviewed by David Taylor, 2 June 2021

[Top economists think much further ahead than Morrison and Frydenberg](#), Sydney Morning Herald, Reported by Ross Gittins, 30 May 2021

[Economic impact of lockdowns](#), 774 ABC News Melbourne, Interviewed by David Taylor, 27 May 2021

[Almost one in four women have considered leaving the workforce during COVID](#), ABC PM, Interviewed by Jane Lee, 25 May 2021

[Thousands of businesses face new tax to fund mental health](#), The Age, Reported by Annika Smethurst, 20 May 2021

[Billions for infrastructure in budget](#), ABC AM, Reported by Melissa Clarke, 10 May 2021

[A feminist budget?](#) ABC Sunday Extra, Interviewed by Julian Morrow, 9 May 2021

[What can we expect from the 2021 Federal Budget?](#) Mozo, Reported by Niko Iliakis, 9 May 2021

[Applying a gender lens to the budget is not about pitting women against men](#), Author contribution to The Conversation, 7 May 2021

[Three aged care workers on what it's really like in the industry](#), ABC News, Interviewed by Rhiana Whitson, 7 May 2021

[Invest in growth to tame budget: economists](#), Australian Financial Review, Reported by Ronald Mizen, 5 May 2021

[Economists issue warning about Australia's closed border policy](#), The Australian, Reported by Jade Gailberger, 4 May 2021

[Concerns of missed opportunities in budget](#), 7News / AAP Economics and Business, Reported by Colin Brinsden, 4 May 2021

[Call for gender lens on Federal budget to boost the economic lives of women](#), ABC PM, Reported by Emily Bourke, 4 May 2021

[What can \(and can't\) the budget do to improve economic outcomes for women](#), Sydney Morning Herald/The Age, Interviewed by Jessica Irvine, 2 May 2021

[Time for the Coalition to put a gender lens back on the budget](#), Sydney Morning Herald/The Age, Interviewed by Jennifer Duke, 19 April 2021

[Childcare overhaul and parental leave top the wish list for leading female economists](#), Sydney Morning Herald/The Age, Interviewed by Jennifer Duke, 17 April 2021

[Wages still not budging despite record demand for workers](#), ABC PM, Interviewed by David Taylor, 6 April 2021

[Budget 'can't be seen through gender lens', says Jane Hume](#), The Australian, Interviewed by Patrick Commins, 31 March 2021

[How the end of Jobkeeper will disproportionately affect women](#), Women's Agenda, Cited by Jessie Tu, 30 March 2021

[Gender inequality concerns rise as more men head back to the office](#), The Age, Interviewed by Chloe Booker, 29 March 2021

[Protests signal a reckoning in Australia's struggle with sexism](#), Bloomberg News, Interviewed by Rebecca Jones, 15 March 2021

[Why so many Rich Women are media-shy](#), Australian Financial Review, Interviewed by Michael Bailey, 11 March 2021

[Corporates need to step up for women](#), The Australian, Interviewed by Richard Ferguson, 7 March 2021

[Breaking Barriers: International Women's Day](#), Southern FM, Interviewed by Clinton Elliott, 6 March 2021

[Women were let go in greater numbers during COVID, now they face being offered lower-paid roles to return to work](#), ABC News, Interviewed by David Taylor, 12 February 2021

[COVID amplifying 1950s gender stereotypes and it's hurting women's job prospects: economists warn](#), ABC Radio National, Interviewed by David Taylor, 11 February 2021

['Sexist' or a 'green shoot for women'? : Victoria's pandemic-busting budget](#), The Age, Interviewed by Wendy Touhy, 29 November 2020

[Victorian budget big spend to revive economy](#), ABC PM, Interviewed by Samantha Donovan, 24 November 2020

[Higher confidence is not the key to women's career advancement](#), Forbes Women, Interviewed by Julia Wuench, 12 November 2020

[Victorian women losing badly in COVID employment crisis](#), The Age, Interviewed by Noel Towell, 31 October 2020

['The place is packed': Cautious optimism as city springs back to life](#), The Age, Interviewed by Noel Towell, 28 October 2020

[The challenging story behind the official jobs numbers](#), ABC News, Interviewed by Rachel Pupazzoni, 15 October 2020

[Workplaces should stop telling women to be more confident says academic](#), Interviewed by Lynn Rusk, Radio Sputnik Edinburgh, 15 October 2020

[The challenging story behind the official jobs numbers](#) ABC TV The Business, Interviewed by Rachel Pupazzoni, 15 October 2020

[That advice to women to 'lean in', be more confident... it doesn't help, and data show it](#) Author contribution to The Conversation, 14 October 2020

[We need to spend big. But we need to spend smart and inclusively](#), Federal Budget, RMIT Media Alert, 7 October 2020

[The federal budget is often compared to a household budget. But it's not that simple](#) ABC News, Interviewed by Emily Stewart, 3 October 2020

[Keep minding the gaps. Plural.](#) Author contribution to BroadAgenda, 31 August 2020

[Think shutdowns hurt the economy? You should see what pandemics do](#) Op-Ed, The Age, 8 August 2020

[Economic impacts of COVID pandemic on women](#) ABC TV Afternoon Briefing, Interviewed by Patricia Karvelas, 4 August 2020

[Uncertain times lead to uncertain futures](#) AAP, Interviewed by Katina Curtis, 30 July 2020

[Analysing the mid-year economic outlook](#) ABC TV Afternoon Briefing, Interviewed by Patricia Karvelas, 23 July 2020

[COVID-19: What's the economic damage?](#) ABC Radio 774, Interviewed by Virginia Trioli, 23 July 2020

[Gender equity and government responses to COVID-19](#) ABC Radio 1233 Newcastle, Interviewed by Paul Turton, 21 July 2020

[In a 'she-cession', we can't rely on 'he-covery' policy fixes](#) Author contribution to Power to Persuade, 2 July 2020

[Gender equity and government responses to COVID-19](#) Interviewed on ABC Radio, 21 July 2020

[COVID-19 impact on women](#) Interviewed on 774 ABC Melbourne, 25 May 2020

[Learning from Covid-19: Imagining a healthier and more just economy](#) Author contribution to Power to Persuade, 15 April 2020

[Undervalued and unseen: Australia's COVID-19 frontline workforce](#) Author contribution to Power to Persuade, 14 April 2020

[Australia's latest gender pay gap](#) Interviewed on Triple R Radio, Melbourne, 5 March 2020

[How gender equality stacks up in 2020 through our experts' eyes](#) RMIT News, 4 March 2020

[Australia's gender pay gap: No great progress](#) International Women's Day, RMIT Expert Alert, 3 March 2020

[A leap forward for gender equality?](#) Author contribution to Broad Agenda, 5050 by 2030 Foundation, 27 February 2020

[Is flexibility the answer to juggling work and family pressure?](#) ABC Radio National, Interviewed by Hilary Harper, 29 October 2019

[What gender pay gap?](#) Author contribution to Broad Agenda, 5050 by 2030 Foundation 28 August 2019

[Myth-busting: The gender pay gap edition](#) Cited by Women's Agenda, 28 August 2019

[Nothing to show: How Australia's gender pay gap is harming older women](#) The Guardian, Interviewed by Lisa Martin, 16 August 2019

[Men in Australia still earning \\$25k a year more than women, 50 years after equal pay ruling](#) SBS News, Interviewed by Stephanie Corsetti, 20 November 2019

[Australia's gender pay gap still 14%, with men earning \\$240 more a week than women](#) The Guardian, Interviewed by Lisa Martin and Andy Ball, 15 August 2019

[It will take women in Australia an extra 59 days to earn as much as men did in the last year](#) SBS News, Interviewed by Maani Truu, 15 August 2019

[Does Australia have one of the least generous paid parental leave schemes in the OECD?](#) Interviewed by RMIT-ABC Fact Check 25 July 2019

[Most popular university courses for women and men in Victoria](#) Herald Sun, Interviewed by Elissa Doherty, 9 July 2019

[50 years after Australia's historic 'equal pay' decision, the legacy of 'women's work' remains](#) Author contribution to The Conversation, 19 June 2019

[Aussie company offers six months paid parental leave](#) Channel Nine News, Interviewed by Stephanie Anderson, 23 May 2019

[Federal Budget 2019: Women were the losers](#) Op-Ed, Sydney Morning Herald, 3 April 2019

[Eight ways to boost gender equality](#) Author contribution to RMIT Media, 6 March 2019

[Does confidence really advance women's careers?](#) Economic Society of Australia Podcast, Interviewed by Benedict Davies and Simone Wong, February 2019

[Do women have to do more than men to prove themselves in the workplace](#) Author contribution to World Economic Forum, 7 December 2018

[Women 'over-invest' in becoming job ready, and expect less once they're employed](#) Cited by ABC News, 20 November 2018

[Why women have to work harder to be promoted](#) Author contribution to CNN 19 November 2018

[Women Kind](#), Interviewed by authors Kirstin Ferguson and Catherine Fox, Murdoch Books, 2018

[Women over-investing in skills to compete in job market](#) Interviewed by 2SER, Sydney, 22 November 2018

[The gender qualification gap: women 'over-invest' in workplace capabilities](#) Author contribution to The Conversation, 20 November 2018

[Women 'over-invest' in becoming job ready, and expect less once they're employed](#) Cited by ABC News, 20 November 2018

[Why women have to work harder to be promoted](#) Author contribution republished by CNN, 19 November 2018

[Has the gender pay gap shrunk under the Coalition Government's policies?](#) Interviewed for RMIT-ABC Fact Check, 1 October 2018

[Morrison uses question on diversity to attack unions](#) Report on my question for the Prime Minister at Melbourne Outlook Conference, The Australian, 11 October 2018 ([Parliamentary transcript](#))

[Study of 8000 workers finds that gender differences in "achievement motivation" may explain part of the gender pay gap](#) Cited in Readers Digest, British Psychology Society, 2 September 2018

[Rewarding competence – not confidence – offers a step towards equality](#) Author contribution to Power to Persuade, The Women's Policy Action Tank, 21 May 2018, Republished in The Mandarin, 22 May 2018

[Does confidence really advance women's careers? New research says no](#) Cited by Women's Agenda, 15 March 2018

[10 things you need to know about women in Australia right now](#) Cited by Women's Agenda, 8 March 2018

[Greater confidence does not translate into career gains for women](#) Cited by Human Resources Director, 7 March 2018

[Confidence doesn't help women get ahead: Survey call](#) Cited by The Mandarin, 6 March 2018

[Confidence works for men, not women](#) Interviewed by RNZ Radio, New Zealand, 6 March 2018

[Leaning in doesn't pay](#) Cited by Sydney Morning Herald, 4 March 2018

Teaching and learning

Teaching appointments

School of Economics Finance and Marketing, RMIT University

Course Coordinator and Lecturer, Introductory Macroeconomics (2020–present)

Course Coordinator and Lecturer, Econometric Techniques (Masters level) (2016)

Lecturer, Introductory Microeconomics (2015)

Lecturer, Intermediate Macroeconomics, Singapore Institute of Management (2014–2015)

Tutor, Introductory Macroeconomics (2014–2015)

School of Economics, University of Queensland

Course Coordinator and Lecturer, Advanced Managerial Economics (Masters level) (2008)

Tutorial Coordinator, Introductory Microeconomics (2007)

Tutor, Economics for Commerce (Masters level) (2008); Introductory Microeconomics (2007, 2008); Macroeconomy and Business Conditions (Intermediate level) (2007); Economics of Team Sports (Intermediate level) (2005, 2006); Macroeconomic Theory (Intermediate level) (2002–2007); Macroeconomic Policy (Intermediate level) (2002–2004)

Guest lectures

‘The economics of the family and economic approaches to gender equality: Putting our insights into practice’, ‘Economics of the Family’, University of Sydney (2021)

‘Making a difference to society through our research, impact and engagement’, Gender, Equality, Diversity, Inclusion (GEDI) Lab, Rotman School of Management, University of Toronto (2021)

‘Do gender differences in personality explain gender gaps in pay and promotions?’, Economic Foundations of Gender Inequality, University of Connecticut (2019)

‘Exploring the links between personality and economic outcomes’, Psychology for Business Decisions, RMIT University (2019)

‘Gender division of labour, Gender in International Development’, RMIT University (2017)

Contribution to teaching and learning initiatives

[Rebooting Economics](#), Redesign of Introductory Macroeconomics at RMIT (2022)

Independent Reviewer, VCE Economics, Victorian Curriculum and Assessment Authority (2021)

Invited Judge, [RMIT 3-Minute-Thesis Competition Final](#) (2020)

[What is economics all about? And where can it take you?](#) Information booklet authored on behalf of the Women in Economics Network (2020)

[Pathways in Economics](#) Student Careers Event Co-ordinator, Hosted by Women in Economics Network and PwC, Melbourne (2018)

Tutoring Techniques Workshop, RMIT School of Economics, Finance and Marketing (2016–2019)

‘Equipping our tutors with techniques for effective learning and teaching’, Presentation to Australasian Teaching Economics Conference (ATEC), University of Melbourne (Melbourne, 2019)

Stata Workshop, RMIT School of Economics, Finance and Marketing (2017–2019)

Supervision

1 PhD Student (current) and 1 Honours Student (2019)

Examinations

1 PhD Thesis Examination (2020)

Teaching awards

Learning and Teaching Award, RMIT College of Business and Law, Awarded for ‘Reimagining and reinvigorating the design and delivery of Macroeconomics 1’ (2020)

Good Teaching Score Award for Student Course Experience Surveys, RMIT College of Business, Awarded for Macroeconomics 1 and Prices and Markets (2015)

Grants and funding

'Sri Lanka Australia: Building Better Networks for Gendered Economic Development Program', Australian Department of Foreign Affairs and Trade, Partnership with the Australian APEC Study Centre and RMIT University (Team: Aaron Soames, Briony Wood-Ingram, Ankita Mishra, Alberto Posso, Leonora Risse, Marian Baird) (2021-2022)

'Creation of Gender Equality Evidence Hub', Strategy Capability Deployment Fund, RMIT University (Team: Leonora Risse, Ankita Mishra, Lena Wang) (2022)

'Australian Women in Security Survey', Australian Women in Security Network (AWSN), Partnership with the Australian Signals Directorate and RMIT University (Team: Matthew Warren, Maria Beamond, Joanne Hall, Leonora Risse, Lena Wang, Laki Kondylas, Banya Barua) (2022)

[WLIA Research Fellowship](#), Women's Leadership Institute Australia, Industry partnership and Seed Funder for creation of Gender Equality Evidence Hub (2021-2023)

[Vice-Chancellor Postdoctoral Fellowship](#), RMIT University (2017-2019)

Small Grants Program, [Victorian Women's Benevolent Trust](#), Industry partnership for Australian Gender Economics Workshop (2019)

Conference Grant for International Keynote Speaker, [Ian Potter Foundation](#), Industry partnership for Australian Gender Economics Workshop (2019)

Australian Postgraduate Award, University of Queensland (2003)

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